

For the half year ended 30 June 2014

Notes to Financial Statements

For the period ended 30 June 2014

20. INTEREST RATE REPRICING AND GAP ANALYSIS

20.1 Total position at 30 June 2014

	Up to 1 month US\$	1 month to 6 months US\$	6 months to 1 year US\$	Over 1 year US\$	Non-interest bearing US\$	Total US\$
ASSETS						
Bank and cash balances	939 910	-	12 445 799	-	-	13 385 709
Loans and advances	58 983 627	11 992 109	19 865 215	5 494 249	-	96 335 200
Other financial assets	1 147 413	-	-	2 675 029	-	3 822 442
Property and equipment	-	-	-	-	5 016 679	5 016 679
Investment property	-	-	-	-	36 215 814	36 215 814
Other assets	-	-	-	-	4 270 027	4 270 027
	61 070 950	11 992 109	32 311 014	8 169 278	45 502 520	159 045 871
EQUITY AND LIABILITIES						
Shareholders' equity	-	-	-	-	42 158 345	42 158 345
Deposits from customers	86 257 437	2 256 715	6 186 174	17 364 005	-	112 064 331
Deferred taxation	-	-	-	-	1 341 087	1 341 087
Other liabilities	-	-	-	3 482 108	-	3 482 108
	86 257 437	2 256 715	6 186 174	20 846 113	43 499 432	159 045 871
Interest rate re-pricing gap	(25 186 487)	9 735 394	26 124 840	(12 676 835)	2 003 088	
Cumulative gap as at 30 June 2014	(25 186 487)	(15 451 093)	10 673 747	(2 003 088)		
Cumulative gap as at 31 December 2013	(13 576 486)	(10 423 284)	8 786 865	(908 010)		

	Unaudited 30 June 2014 US\$	Unaudited 30 June 2013 US\$
	152 121	207 597
	131 166	67 216
	283 287	274 813

21. POST EMPLOYMENT BENEFITS

21.1 The amounts recognised in the income statement are as follows:-

Metbank Pension Fund contributions
National Social Security Authority contributions

152 121	207 597
131 166	67 216
283 287	274 813

21.2 Metropolitan Bank Pension Fund

Post employment benefits are provided for all permanent employees by a separate pension fund to which the Bank contributes. The fund is a defined contribution plan under which retirement benefits are determined by reference to the employee's contributions and the performance of the fund.

21.3 National Social Security Authority Pension Fund

This is a separately funded defined benefit plan established under the National Social Security Act of 1987. The Bank contributes 3.5% of pensionable emoluments of eligible employees up to a maximum of \$700.

22. GOING CONCERN

The directors have made an assessment of the Bank's ability to continue as a going concern and have no reason to believe the business will not be operational as a going concern in the near future. These financial statements have been prepared on the going concern basis.

23. ATTENDANCE RECORD OF BOARD MEMBERS AT BOARD COMMITTEES AND FULL BOARD MEETINGS IN 2014

Member	Meetings Held	
	1	2
Mr. W. T. Manase	✓	✓
Mr. B. N. Ndebele	✓	✓
Mr. F. Kumirai	✓	LOA
Mrs. S. Ndhlovu	✓	✓
Mr. O. Matore	✓	✓
Mr. O. Bvute	✓	LOA
Mr. P. F. Chingoka	✓	✓
Mrs. L. B. Mathopo	✓	LOA
Advocate T. Mpofu	LOA	LOA

Key
✓ Present
LOA Leave of absence granted

Audit Committee

Name	Meetings Held	
	1	2
Mr. O. Matore	✓	✓
Advocate T. Mpofu	LOA	LOA
Mr. P.F. Chingoka	✓	✓

Key
✓ Present
LOA Leave of absence granted

Remuneration Committee

Name	Meetings Held	
	1	2
Mr. W. T. Manase	✓	✓
Mr. P.F. Chingoka	✓	✓
Mrs. S. Ndhlovu	✓	✓
Mr. B. N. Ndebele	✓	✓
Mr. O. Bvute	✓	LOA

Key
✓ Present
LOA Leave of absence granted

Notes to Financial Statements

For the period ended 30 June 2014

Loans Review Committee

Name	Meetings Held	
	1	2
Mr. W. T. Manase	✓	✓
Advocate T. Mpofu	LOA	✓
Mrs. L. B. Mathopo	✓	LOA

Key
✓ Present
LOA Leave of absence granted

Board Risk, Compliance and Capital Management Committee

Name	Meetings Held	
	1	2
Mr. W. T. Manase	-	✓
Mr. P. F. Chingoka	✓	✓
Mr. F. Kumirai	✓	LOA
Mr. B. N. Ndebele	✓	✓
Mr. O. Matore	LOA	LOA

Key
✓ Present
LOA Leave of absence granted

24. RISK AND CREDIT RATINGS INFORMATION

CAMELS Ratings
The Reserve Bank of Zimbabwe Conducts regular examinations of Banks and Financial Institutions it regulates. The results of the last inspection conducted by the Reserve Bank as at 30 September 2012 are as follows:-

September 2012 CAMELS* Ratings

Capital	Asset Quality	Management	Earnings	Liquidity	Sensitivity to Market Risk	Overall Rating
3 - Fair	4 - Weak	4 - Weak	4 - Weak	3 - Fair	3 - Fair	4 - Weak

CAMELS is an acronym for capital adequacy, asset quality; management, earnings, liquidity and sensitivity to market risk. CAMELS Rating System uses a rating scale of 1 to 5 where '1' is strong; '2' is satisfactory; '3' is fair; '4' is weak and '5' is critical.

Summary Risk Matrix

Type of Risk	Level of Inherent Risk	Adequacy of Risk Management System	Overall Composite Risk	Direction of Overall Composite Risk
Credit	High	Weak	High	Increasing
Liquidity	Moderate	Acceptable	Moderate	Increasing
Interest Rate	Moderate	Acceptable	Moderate	Increasing
Foreign Exchange	Low	Weak	Moderate	Increasing
Strategic Risk	High	Weak	High	Increasing
Operational Risk	High	Weak	High	Increasing
Legal & Compliance	Moderate	Weak	High	Stable
Reputation	Moderate	Acceptable	Moderate	Stable
Overall	High	Weak	High	Increasing

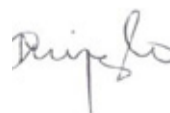
External Credit Ratings

Rating Agent	Global Credit Rating Company (GCR)
Date Issued	Long Term Credit Rating
September 2010	BB+
September 2011	BB+
September 2012	BB+
September 2013	BB

25 CAPITAL ADEQUACY

	Unaudited 30 Jun 2014 US\$	Audited 31 Dec 2013 US\$
Ordinary share capital	12 500 000	12 500 000
Non redeemable preference shares	3 500 000	3 500 000
Retained income	10 228 573	13 781 237
less Capital allocated for operational risk	(1 223 574)	(1 708 124)
less Exposures to insiders and connected counterparties	(413 540)	(377 164)
Tier 1 capital	24 591 459	27 695 949
General provisions	700 566	754 673
Capital reserves	15 929 772	15 929 772
Tier 2 capital	16 630 338	16 684 445
Tier 3 capital: Sum of market and operational risk capital	1 223 574	1 708 124
Total regulatory capital	42 445 371	46 088 518
Capital adequacy ratio	26.2%	24.5%
Tier I Ratio	13.9%	14.2%
Tier II Ratio	10.4%	8.9%
Tier III Ratio	1.9%	1.4%
	26.2%	24.5%

BY ORDER OF THE BOARD



MS R. CHIPENDO
COMPANY SECRETARY