







## For the year ended 31 December 2012

### Notes to the Financial Statements

For the year ended 31 December 2012

#### 19. INTEREST RATE REPRICING GAP ANALYSIS

##### Total position at 31 December 2012

	Up to 1 month US\$	1 month to 6 months US\$	6 months to 1 year US\$	Over 1 year US\$	Non-interest bearing US\$	Total US\$
<b>ASSETS</b>						
Bank and cash balances	20 373 578	-	-	-	19 776 459	40 150 037
Loans and advances to customers	63 668 566	19 414 676	11 502 653	6 323 537	-	100 909 432
Financial assets	1 518 542	-	-	-	-	1 518 542
Property and equipment	-	-	-	-	5 746 320	5 746 320
Investment property	-	-	-	-	44 150 888	44 150 888
Other assets	-	-	-	-	4 879 468	4 879 468
	<b>85 560 686</b>	<b>19 414 676</b>	<b>11 502 653</b>	<b>6 323 537</b>	<b>74 553 135</b>	<b>197 354 687</b>
<b>EQUITY AND LIABILITIES</b>						
Shareholders' equity	-	-	-	-	44 504 054	44 504 054
Deposits from customers	71 994 015	44 372 581	15 964 182	15 066 954	-	147 397 732
Deferred taxation	-	-	-	-	3 292 339	3 292 339
Other liabilities	-	-	-	2 160 562	-	2 160 562
	<b>71 994 015</b>	<b>44 372 581</b>	<b>15 964 182</b>	<b>17 227 516</b>	<b>47 796 393</b>	<b>197 354 687</b>
<b>Interest rate re-pricing gap</b>	<b>13 566 671</b>	<b>(24 957 905)</b>	<b>(4 461 529)</b>	<b>(10 903 979)</b>	<b>26 756 742</b>	
<b>Cumulative gap as at 31 December 2012</b>	<b>13 566 671</b>	<b>(11 391 234)</b>	<b>(15 852 763)</b>	<b>(26 756 742)</b>		<b>-</b>
<b>Cumulative gap as at 31 December 2011</b>	<b>(7 994 621)</b>	<b>(18 357 561)</b>	<b>(24 249 720)</b>	<b>(26 401 711)</b>		<b>-</b>

Interest rate re-pricing gap

Cumulative gap as at 31 December 2012

Cumulative gap as at 31 December 2011

Audited 31 Dec 2012 US\$

Audited 31 Dec 2011 US\$

#### 20 POST EMPLOYMENT BENEFITS

##### The amounts recognised in the income statement are as follows:-

Metbank Pension Fund contributions	409 515	258 979
National Social Security Authority contributions	24 221	20 002
	<b>433 736</b>	<b>278 981</b>

##### 20.1 Metropolitan Bank Pension Fund

Post employment benefits are provided for all permanent employees by a separate pension fund to which the Bank contributes. The fund is a defined contribution plan under which retirement benefits are determined by reference to the employee's contributions and the performance of the fund.

##### 20.2 National Social Security Authority Pension Fund

This is a separately funded defined benefit plan established under the National Social Security Act of 1987. The Bank contributes 3% of pensionable emoluments of eligible employees.

#### 21. ATTENDANCE RECORD OF BOARD MEMBERS AT BOARD MEETINGS FOR THE YEAR 2012

Member	Meetings Held			
	1	2	3	4
Mr. W. T. Manase	✓	✓	✓	✓
Mr. V. C. Jakachira	✓	✓	✓	✓
Mr. B. N. Ndebele	✓	✓	✓	✓
Mrs. C. Kamuriwo-Mutunhu	✓	✓	✓	✓
Mr. G. Changunda	✓	✓	✓	✓
Mr. E. Chawoneka	✓	✓	✓	✓
Mr. O. Matore	✓	✓	✓	✓
Mrs. N. Ncube	✓	✓	✓	✓
Mrs. B.M. Kahari	✓	✓	LOA	LOA
Mr. O. Bvute	✓	✓	✓	✓
Mr. P. F. Chingoka	✓	✓	✓	✓
Mrs. L. B. Mathopo	✓	✓	✓	✓
Mr. J. N. Chinyanta	LOA		✓	✓

Key  
✓ Present  
LOA Leave of absence granted

##### Audit Committee

Name	Meetings Held			
	1	2	3	4
Mr. O. Matore	✓	✓	✓	✓
Mrs. B. M. Kahari	LOA	✓	LOA	LOA
Mr. P. F. Chingoka	✓	✓	✓	✓

Key  
✓ Present  
LOA Leave of absence granted

##### Remuneration Committee

Name	Meetings Held			
	1	2	3	4
Mr. W. T. Manase	✓	✓	✓	✓
Mr. V. C. Jakachira	✓	✓	✓	✓
Mr. B. N. Ndebele	✓	✓	✓	✓
Mr. O. Bvute	✓	✓	✓	✓

Key  
✓ Present  
LOA Leave of absence granted

### Notes to the Financial Statements

For the year ended 31 December 2012

#### Loans Review Committee

Name	Meetings Held			
	1	2	3	4
Mr. W. T. Manase	✓	✓	✓	✓
Mrs. C. Kamuriwo-Mutunhu	✓	✓	✓	✓
Mrs. N. Ncube	✓	✓	✓	✓
Mrs. L. B. Mathopo	✓	✓	LOA	✓

Key  
✓ Present  
LOA Leave of absence granted

#### 22. RISK AND CREDIT RATINGS INFORMATION

##### CAMELS Ratings

The Reserve Bank of Zimbabwe conducts regular examinations of Banks and Financial Institutions it regulates. The results of the last inspection conducted by the Reserve Bank as at 30 September 2012 are as follows:-

##### September 2012 CAMELS\* Ratings

Capital	Asset Quality	Management	Earnings	Liquidity	Sensitivity to Market Risk	Overall Rating
3	4	4	4	3	3	4

\*CAMELS is an acronym for capital adequacy, asset quality management, earnings, liquidity and sensitivity to market risk. CAMELS Rating System uses a rating scale of 1 to 5 where '1' is strong; '2' is satisfactory; '3' is fair; '4' is weak and '5' is critical.

##### Summary Risk Matrix

Type of Risk	Level of Inherent Risk	Adequacy of Risk Management System	Overall Composite Risk	Direction of Overall Composite Risk
Credit	High	Weak	High	Increasing
Liquidity	Moderate	Acceptable	Moderate	Increasing
Interest Rate	Moderate	Acceptable	Moderate	Increasing
Foreign Exchange	Low	Weak	Moderate	Increasing
Strategic Risk	High	Weak	High	Increasing
Operational Risk	High	Weak	High	Increasing
Legal & Compliance	Moderate	Weak	High	Stable
Reputation	Moderate	Acceptable	Moderate	Stable
Overall	High	Weak	High	Increasing

The Bank's credit rating for 2013 was carried out by the Global Credit Rating Company (GCR). The results are tabulated below:

External Credit Ratings	
Rating Agent	Global Credit Rating Company (GCR)
Date Issued	Long Term Credit Rating
September 2010	BB+
September 2011	BB+
September 2012	BB+

#### 23 CAPITAL ADEQUACY

	Audited 31 Dec 2012 US\$	Audited 31 Dec 2011 US\$
Ordinary share capital	12 500 000	12 500 000
Non-redeemable preference shares	500 000	500 000
Retained profit	8 278 282	6 693 587
less Exposures to insiders and connected counterparties	(3 543 853)	(1 316 594)
<b>Tier 1 capital</b>	<b>17 734 429</b>	<b>18 376 993</b>

General provisions	773 208	574 618
Capital reserves	23 225 772	23 225 772
<b>Tier 2 capital</b>	<b>23 998 980</b>	<b>23 800 390</b>

**Total Tier 1 and Tier 2 Capital** **41 733 409** **42 177 383**

**Total regulatory capital** **35 468 858** **36 753 986**

**Capital adequacy ratio** **27.0%** **25.1%**

Tier I Ratio	13.5%	20.7%
Tier II Ratio	13.5%	4.4%
	<b>27.0%</b>	<b>25.1%</b>

#### 24 EVENTS AFTER STATEMENT OF FINANCIAL POSITION DATE

The Bank received fresh capital amounting to \$3 million, from its shareholders including Loita Finance Holdings Limited. The table below shows the updated core capital as at 14 March 2013.

##### Tier 1 Capital Components as at 14 March 2013

Capital Component	Balance as at 14 March 2013
Ordinary Share Capital	12 500 000
Non-Cumulative Irredeemable Preference Shares	3 500 000
Retained Income as at 31 December 2012	8 278 282
Current Year Profits	920 644
<b>Total Tier 1 Capital</b>	<b>25 198 926</b>

Insider loans amounting to \$3.52 million as at 31 December 2012, were settled in full by the 5th of March 2013.

##### BY ORDER OF THE BOARD



MS R. CHIPENDO  
COMPANY SECRETARY